

Resolution #11

RACIAL INJUSTICE RESOLUTION

PRESENTED BY: **EXECUTIVE COUNCIL**

WHEREAS, the week of July 4th, 2016, in a matter of 24 hours, two African-Americans were shot by police – one of whom was a union brother; and

WHEREAS, in the wake of the deaths of Freddie Gray, Tamir Race, Sandra Bland, Michael Brown and many others, people of color are still disproportionately the victims of police shootings; and

WHEREAS, systemic racism is a pervasive and corrosive issue that undercuts the American Dream for far too many African-Americans, Latinos and other people of color; and

WHEREAS, the Labor Movement, as the strongest advocate in America today for social change and justice, has a duty and responsibility to address the issues of racism head on; and

WHEREAS, the AFL-CIO launched a Commission on Racial and Economic Justice to address issues of racial inequality and position the labor movement and our leaders as advocates for racial justice; and

WHEREAS, the California Labor Movement vows not to sit on the sidelines as millions of Californians suffer the devastation of racism, prejudice and violence on their families and their lives; and

THEREFORE BE IT RESOLVED, that the Executive Council of the California Labor Federation will combat racial injustice in every form by joining with our community partners to fight as hard as we can for as long as it takes –at the worksite, in the streets and in the Capitol -- to ensure that no people of color live in fear or economic despair simply because of the color of their skin.

Adopted by Delegates