

Resolution #14

Resolution for Sustainable Public Schools and the Right of All Educational Workers to Organize Without Employer Interference or Coercion at Charter Schools

PRESENTED BY: **UNITED TEACHERS OF LOS ANGELES**

WHEREAS, public education for all is a guaranteed right in our state constitution; and

WHEREAS, California is near the bottom of per pupil spending in the nation and the current funding initiative, Proposition 30, expires in 2018; and

WHEREAS, the lack of per pupil spending deeply impacts quality public education for our state's students; and

WHEREAS, the underfunding of public education undermines California's educational system and its ability to provide its most vulnerable students and families with a quality education; and

WHEREAS, the State of California has failed to provide children of color and children of poverty with access to a quality education; and

WHEREAS, the underfunding of public education coupled with the increase in privatization of public education through the unchecked growth of publicly-funded, charter schools is creating an ongoing fiscal crisis for many public school districts and thus an adverse impact on public schools; and

WHEREAS, charter schools overall do not serve the same student population as most of the local school districts they operate, in the same equity ratio for high-need students; and

WHEREAS, charter schools are not mandated to operate with the same standard of public accountability and transparency despite receiving public funding; and

WHEREAS, charter schools, originally established as an incubator for innovation, are now increasingly dominated by billionaires trying to REPLACE public education with publicly-funded but privately operated charter schools; and

WHEREAS, this privatization effort also includes fighting against teachers' and educational workers' right to unionize; and

WHEREAS, teachers' and educational workers' collective voice through unionization includes the ability to advocate for quality education for all students without fear of retaliation; and

WHEREAS, we, the California Labor Federation, understand the primary importance of a quality education as a fundamental right for all students and as a necessity for a free and democratic society; and

WHEREAS, there is a growing movement to protect and advance quality public education for all students in California;

THEREFORE BE IT RESOLVED that the California Labor Federation will work to ensure quality public education in California by:

- Supporting the necessary funding of public education including the continuation of Prop 30 funding beyond 2018; and
- Supporting efforts to ensure successful and sustainable neighborhood public schools and school districts; and
- Supporting public accountability and transparency of all publicly-funded schools; and

THEREFORE BE IT FINALLY RESOLVED that California Labor Federation will actively support non-union educational workers' right to organize a union without employer interference and coercion.

Adopted by Delegates