



TEAMSTERS LOCAL 2010 UNION REPRESENTATIVE – SAN DIEGO

Union Overview

Teamsters Local 2010 is pleased to announce the **Union Representative – Southern California** position to be filled as soon as possible.

This position offers a unique opportunity to represent administrative, allied service, or skilled trade workers employed in higher education. The Union is currently seeking to fill one position to support the Southern California-San Diego area. The Union headquarters is located in Oakland with a satellite office in Bellflower, California. This position will report to the Bellflower office. The position will be responsible to represent the interests of Teamsters Local 2010, its officers, members and staff at all times with employers, state federations, area labor councils and central labor councils, affiliates and constituency groups and will report to the Secretary-Treasurer, or designee.

The Union Representative – Southern California position will support the campuses, health centers and outlying work areas in San Diego and may support other Southern California locations as needed.

Union Representatives are considered 'at will – exempt' in that they may supervise and train activists and administrative staff; have access to confidential information; have input to management positions for internal and external union operations; and exercise independent decision making authority.

Description of Duties

- Work independently with little to no supervision representing members in the areas of wages, benefits and working conditions; Prepare and present grievance and arbitration cases as the principal Union advocate
- Lead and support organizational change efforts for large complex organizations
- Assess, groom and train union stewards and communication team members who can assist members in solving problems on the job through contract enforcement and direct action
- Implement the Local's year round member mobilization and communication program. This includes but is not limited to internal organizing, organizing around workplace issues, and building grassroots mobilization around the Local's agenda
- Collaborate, prepare and implement communication pieces for the region and enforce with the membership
- Facilitate general and special membership meetings; Attend various meetings such as the Board of Regents, budget hearings, community meetings and political events
- Welcome new members and provide in person orientation with emphasis on building a stronger union
- Conduct research, compile, interpret, and analyze data; conduct classification & compensation studies
- Develop expertise on employment trends, regional issues and communicate with coworkers and supervisors; Identify local groups, events, organizations etc., that may be resources for Teamsters members
- Prepare and submit regular and ad hoc reports on regional activities as required
- Support the development of contract campaign planning and execution; may act as a co-negotiator in bargaining

Minimum Requirements

- 3 to 5 years of experience representing workers in the labor movement. Experience with public sector bargaining units preferred. Working knowledge of HEERA and PERB desirable.
- Experience with internal and external organizing campaigns
- Experience working for an International Union or very large local Union involved with elected leaders across multiple locals or chapters or shops
- College degree in labor-related field, or extensive experience and demonstrated ability in labor relations, labor organizing or related work
- Strong public speaking skills and experience communicating union messages a must
- Computer proficiency with database/spreadsheet, email, internet, word processing, & social media
- Excellent written and verbal communication skills; Excellent listening, interpersonal, and problem solving skills
- Ability to work long and irregular hours and sometimes on weekends
- Ability to travel as needed, and for extended periods
- Valid driver's license, auto insurance, and automobile for business use is required

Compensation

Teamsters Local 2010 offers competitive salary commensurate with work experience. In addition medical, dental, vision, and life insurance will be offered. An auto allowance will be provided.

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The Application Process

Interested parties should submit an application packet (in pdf format) including:

- a cover letter
- résumé covering your work history for the past 10 years
- 3 work samples (1-business letter to an employer; 1-communications piece to the member; and 1-sample grievance), and
- 3 professional references

To Melissa Munio at mmunio@teamsters2010.org. Incomplete application packets will not be considered.

This position will remain open until filled.

Successful candidates must submit to a background screening, and not have a disqualifying conviction as described in the Labor-Management Reporting and Disclosure Act (LMRDA).