



Resolution #2

RACIAL JUSTICE RESOLUTION

PRESENTED BY: ALAMEDA LABOR COUNCIL AND THE COALITION OF BLACK TRADE UNIONISTS, NORTHERN CALIFORNIA CHAPTER

WHEREAS, in the wake of the decades and centuries of deaths of so many African Americans, Latinos, Asian and Pacific Islanders, Indigenous, and other people of color who are still disproportionately the victims of police brutality, shootings and other instances of abuse of power resulting in death; and

WHEREAS, systemic racism is a pervasive and corrosive issue that undercuts the American Dream for too many African Americans, Latinos, Asian and Pacific Islanders, Indigenous, and other people of color; and

WHEREAS, the Labor Movement, which at its core is centered on the foundation of Economic and Social Justice for all has the ability to be the strongest advocate in America today for social change and justice, has a duty and responsibility to address the issues of racism head on; and

WHEREAS, the AFL-CIO launched a Commission on Racial and Economic Justice several years ago to address issues of racial inequality and position the labor movement and our leaders as advocates for racial justice; and

WHEREAS, the California Labor Movement has vowed not to sit on the sidelines as millions of African Americans, Latinos, Asian and Pacific Islanders and other people of color suffer the devastation of racism, prejudice and violence on their families and their lives;

THEREFORE BE IT RESOLVED, that the California Labor Federation will combat racial injustice in every form by joining with our community partners to fight as hard as we can for as long as it takes – at the worksite, in the streets and in the Capitol -- to ensure that no African Americans, Latinos, Asian and Pacific Islanders, Indigenous, and other people of color live in fear or economic despair simply because of the color of their skin; and

BE IT FUTHER RESOLVED that the California Labor Federation supports continuing efforts to the reparation Bill, AB 3121, (**HR. 40** and **S. 1083, AB. 3121**) to the floor the CA Legislature and calls upon the National AFL-CIO to support continuing efforts to bring federal reparation bills, HR. 40 an S. 1083, to the Chambers of Congress in an open public, national discussion of the merits of their provisions, and work with allies to win support of the California Congressional Delegation and the CA Legislature for their adoption; and

BE IT FUTHER RESOLVED that the California Labor Federation will help draft and support legislation to change specific long-term systemic State and Local Legislation and calls on the AFL-CIO to support Federal legislation that changes qualified immunity for law enforcement offices; and

BE IT FURTHER RESOLVED that the California Labor Federation will help draft and support State legislation that amends The Use-of-Force Continuum and Excessive Force laws which allow law enforcement to kill African Americans, Latinos, Asian and Pacific Islanders, Indigenous, and other people of color.

BE IT FINALLY RESOLVED that Northern CA CBTU, California State APRI Chapter, AFL-CIO and its affiliates, State Federations and Central Labor Councils and Labor Unions ask the AFL-CIO to vanquish oppression, authoritarianism and cruelty in all their forms, disassociate from union members who perpetuate these acts of violence. (i.e. police unions and the border patrol union Fraternal order of Police, International Union of Police Association)

Adopted by Delegates