



California Labor Federation, AFL-CIO – Job Announcement

FIELD ORGANIZER

Are you passionate about unions, economic justice, and want to work in the California labor movement? Do you want an opportunity to develop your organizing skills with hands-on experience? **Apply to work for the California Labor Federation as a Field Organizer! Work with unions to assist their members and help strengthen the California labor movement.**

The California Labor Federation represents over 1,200 affiliate unions in California that collectively represent 2.2 million union members in trucking, retail, hospitality, and other service sector jobs, janitorial, construction, health care, local and state government, education, arts and entertainment, warehousing and logistics, manufacturing, and a variety of other sectors. Candidates with a demonstrated commitment to economic and social justice work are encouraged to apply.

The **Field Organizer** will work with different teams within the Federation to identify, track, and respond to affiliated unions' and central labor councils' requests for assistance and resources on specific campaigns.

DUTIES & RESPONSIBILITIES

- Help advance the Federation's mobilization programs and conduct monthly outreach to central labor councils and unions to gather information on priorities and respond to campaign needs and requests for assistance;
- Regularly attend central labor councils' delegate meetings and other relevant convenings, provide updates on the Federation's work and support available, and report back;
- Provide support to union members who are out of work due to strikes, displacement, business closures, layoffs, etc;
- Research and track available local and statewide public resources and programs (Unemployment Insurance, Food/Diaper Assistance, Rental/Utilities Assistance, Emergency Relief Funds, Apprenticeship Programs, etc), and connect union members and their families to such programs;
- Work with staff of state agencies and community organizations to assist union members attempting to access their public resources and programs;
- Produce and disseminate outreach materials and resource toolkits, help with informational webinars, and regularly update websites and other communication channels with the latest resources for affiliate unions;
- Work with unions and central labor councils to support field programs, including worksite education, phone banks, member communications, and other events and actions;
- Assist in doing outreach, mobilizing turnout, and providing other staffing support for the Federation's conferences, trainings, meetings, convenings, and events;
- Provide staffing support to the Federation's Executive Secretary-Treasurer in the field.



REQUIRED KNOWLEDGE AND EXPERIENCE

- Bilingual (written and verbal) English/Spanish candidates strongly preferred;
- Familiarity with the labor movement and principles of collective bargaining;
- Prior experience working with unions, central labor councils, or worker advocacy organizations conducting case management, direct worker engagement, mobilization, union or community organizing is preferred;
- Excellent written and oral communication skills;
- Ability to speak publicly and clearly present information to groups;
- Strong ability to take initiative, problem-solve, and identify relevant resources;
- Attention to detail with ability to take clear direction, balance multiple tasks and time-sensitive assignments;
- Ability to excel working in fast-paced, high-pressure environments – both individually and collaborating as part of a team.

SALARY AND BENEFITS

This is a 12-month position represented by the Pacific Media Workers Guild, Local 39521. The annual salary for this position is \$70,674.89 and it includes excellent health and welfare benefits, a defined-benefit pension plan, vacation, holidays, and paid sick leave.

WORK ENVIRONMENT

This position is based in the Federation's Sacramento office and requires work in-person. Organizers will also spend significant time in union halls, job sites, and in the field, meeting workers where they're at and supporting the work of affiliate unions and central labor councils. There is frequent evening and weekend work. This position requires regular travel throughout the state of California, a driver's license and access to a car is required. Work on political or electoral campaigns may require longer-term stay in jurisdiction.

TO APPLY

To apply, please send your resume, a writing sample, cover letter, and three references to Chief of Staff Shubhangi Domokos at Shubhangi@calaborfed.org

Equal Opportunity Employer

California Labor Federation AFL-CIO provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, California Labor Federation AFL-CIO complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. California Labor Federation AFL-CIO expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.