



California Labor Federation, AFL-CIO – Job Announcement

CAMPAIGN RESEARCHER

(Position Based out of Kern, Santa Barbara, Ventura, or Los Angeles Counties)

Are you passionate about economic justice, supporting unions, and want to work in the California labor movement? **Apply to work for the California Labor Federation as a Campaign Researcher! Work with unions to assist their members and help strengthen the California labor movement.**

The California Labor Federation represents over 1,200 affiliate unions in California that collectively represent 2.2 million union members in trucking, retail, hospitality, and other service sector jobs, janitorial, construction, health care, local and state government, education, arts and entertainment, warehousing and logistics, manufacturing, and a variety of other sectors. Candidates with a demonstrated commitment to economic and social justice work are encouraged to apply.

The **Campaign Researcher** will work with policy, workforce development, and organizing teams within the Federation to support strategic campaigns and provide critical subject matter expertise and research on state and federal funding streams impacting industries including offshore wind, lithium, broadband, manufacturing, infrastructure, and more.

DUTIES & RESPONSIBILITIES

- Support the Federation's work partnering with central labor councils and unions on strategic regional and industry-specific campaigns;
- Contribute research findings and subject matter expertise to help develop campaign strategies to maximize union job growth in emerging new sectors of the economy;
- Conduct industry analysis, supply chain mapping, policy and regulatory research to make recommendations on industry-specific job growth;
- Identify, track, and assist unions and central labor councils in maximizing state and federal funding opportunities;
- Help coordinate and convene research presentations and briefings for unions and central labor councils on industry-specific topics;
- Produce and disseminate informational materials and resource toolkits, help with webinars and presentations, and regularly inform affiliate unions and central labor councils on the most up to date state and federal programs and resources;
- Participate in state and regional convenings, provide updates on the Federation's work to external partners and report back;
- Assist in doing outreach and providing staffing support for the Federation's conferences, trainings, meetings, convenings, and events;
- Provide staffing support to the Federation's Executive Secretary-Treasurer in the field.



REQUIRED KNOWLEDGE AND EXPERIENCE

- Understanding of the labor movement and principles of collective bargaining;
- Prior experience working with unions, central labor councils, labor centers, and/or worker advocacy organizations is strongly preferred;
- Background in current issues impacting energy and manufacturing sectors;
- Strong knowledge of state and federal funding structures and programs;
- Demonstrated ability to design, conduct, and present research and analysis on specified industries;
- Demonstrated ability to communicate complex technical concepts to a variety of audiences, including excellent writing, representational, and public communication skills;
- Ability to speak publicly and clearly present information to groups;
- Strong ability to take initiative, problem-solve, and identify relevant resources;
- Attention to detail with ability to take clear direction, balance multiple tasks and time-sensitive assignments;
- Ability to excel working in fast-paced, high-pressure environments – both individually and collaborating as part of a team.

SALARY AND BENEFITS

This is a 12-month position represented by the Pacific Media Workers Guild, Local 39521 and may be fully or partially grant-funded. The annual salary for this position is \$73,501.89.

WORK ENVIRONMENT

The position may be based out of the Central Valley region (Kern County), the Central Coast region (Santa Barbara, Ventura Counties), or Los Angeles County.

This position requires travel throughout the state of California, a driver's license and access to a car is required.

TO APPLY

To apply, please send your resume, a writing sample, cover letter, and three references to Chief of Staff Shubhangi Domokos at Shubhangi@calaborfed.org

Equal Opportunity Employer

California Labor Federation AFL-CIO provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, California Labor Federation AFL-CIO complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. California Labor Federation AFL-CIO expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.