



California Labor Federation, AFL-CIO – Job Announcement

CAMPAIGN ORGANIZER

Are you passionate about economic justice, supporting unions, and want to work in the California labor movement? Do you want an opportunity to develop your organizing skills with hands-on experience? **Apply to work for the California Labor Federation as a Campaign Organizer!** Work with unions to assist their members and help strengthen the California labor movement.

The California Labor Federation represents over 1,200 affiliate unions in California that collectively represent 2.2 million union members in trucking, retail, hospitality, and other service sector jobs, janitorial, construction, health care, local and state government, education, arts and entertainment, warehousing and logistics, manufacturing, and a variety of other sectors. Candidates with a demonstrated commitment to economic and social justice work are encouraged to apply.

Campaign Organizers will work with different teams within the Federation to support targeted campaigns and identify, track, and respond to affiliated unions' and central labor councils' requests for assistance and resources.

DUTIES & RESPONSIBILITIES

- Help advance the Federation's mobilization programs and conduct outreach to central labor councils and unions to gather information on priorities and respond to campaign needs and requests for assistance;
- Attend central labor councils' delegate meetings and other relevant state and regional convenings, provide updates on the Federation's campaign work and support available, and report back;
- Produce and disseminate outreach materials and resource toolkits, help with informational webinars/presentations, and update communication channels with the latest resources for affiliate unions and central labor councils;
- Provide support to union members who are out of work due to strikes, displacement, business closures, layoffs, etc;
- Research and track available local and statewide public resources and programs;
- Work with state agencies and community organizations to connect union members to public resources and programs;
- Work with unions and central labor councils to support field programs, including worksite education, phone banks, member communications, and other events and actions;
- Assist in doing outreach, mobilizing turnout, and providing staffing support for the Federation's conferences, trainings, meetings, convenings, and events;
- Provide staffing support to the Federation's Executive Secretary-Treasurer.



REQUIRED KNOWLEDGE AND EXPERIENCE

- Familiarity with the labor movement and principles of collective bargaining;
- Prior experience working with unions, central labor councils, or worker advocacy organizations conducting case management, direct worker engagement, mobilization, union or community organizing is preferred;
- Excellent written and oral communication skills;
- Ability to speak publicly and clearly present information to groups;
- Strong ability to take initiative, problem-solve, and identify relevant resources;
- Attention to detail with ability to take clear direction, balance multiple tasks and time-sensitive assignments;
- Ability to excel working in fast-paced, high-pressure environments – both individually and collaborating as part of a team;
- Bilingual (written and verbal) English/Spanish candidates encouraged to apply.

SALARY AND BENEFITS

This is a 12-month position represented by the Pacific Media Workers Guild, Local 39521 and may be fully or partially grant-funded. The annual salary for this position is \$70,675 to \$85,000.

WORK ENVIRONMENT

The position may be based out of the Central Valley region (Kern County), the Central Coast region (Santa Barbara, Ventura Counties), Los Angeles County, or San Diego County.

Organizers will also spend significant time in union halls, job sites, and in the field, meeting workers where they're at and supporting the work of affiliate unions and central labor councils. There is frequent evening and weekend work. This position requires travel throughout the state of California, a driver's license and access to a car is required.

TO APPLY

To apply, please send your resume, a writing sample, cover letter, and three references to Chief of Staff Shubhangi Domokos at Shubhangi@calaborfed.org

Equal Opportunity Employer

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